

03

AIR FORCE SCHOOL BAGDOGRA
QUALIFICATION

1. Headmaster/Headmistress Middle/Primary School

(a) Mandatory Qualifications

(i) Academic Qualification. Graduate Degree, with a minimum aggregate of 50 percent, from any University recognised by the Govt of India/ UGC/AICTE. The Graduate Degree should be in any one of the subjects taught in the Middle/ Primary classes of that Air Force School. Those holding a graduate degree in any other subject will not be eligible. However, if such candidate holds a Masters Degree in any of the subjects taught in the School, he/she will be eligible for the post.

(ii) Professional Qualification. A Bachelor of Education Degree or its equivalent from a college/university recognised by Govt of India/AICTE/UGC/ National Council of Teachers Education.


(iii) Experience. Teaching experience of at least two years as a PGT/ TGT/PRT or at least three years as a NTT or experience of at least two years as Principal/HM of an Air Force School.

(iv) Age

(aa) Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled. There will be no upper age limit in the case of serving staff of Air Force Schools but they should have at least two years of residual service as on 01 July of the academic year in which they are being considered for the post.

(ab) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.

(ac) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.


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(Deepak Bhardwaj)
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(ad) Candidates with at least two years continuous service as a PGT/ TGT or three years as a PRT or NTT in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School.

(v) Language. Should be able to read, write and communicate fluently in English.

(b) Desirable Qualifications (Due weightage to be given during selection).

(i) Knowledge of computer applications, especially MS Office.

(ii) Conversant with POCSO Act, CBSE rules, NCERT etc.

(iii) Attended educational workshops. (iv) Ability to read/write/communicate in Hindi.

(v) CTET/STET qualified candidates will be given additional weightage during selection.

2. Post Graduate Teachers

(a) Mandatory Qualifications

(i) A Masters Degree from any University recognised by the Govt of India/ UGC/ AICTE with a minimum aggregate marks of 50 percent in the subject and 50 percent in the aggregate:-

(aa) PGT (English): English


(ab) PGT (Political Science): Political Science

(ac) PGT (Maths): Mathematics/ Applied Mathematics

(ad) PGT (Physics): Physics/ Electronics/ Applied Physics/ Nuclear Physics

(ae) PGT (Chemistry): Chemistry/ Bio-Chemistry

(af) PGT (PET): Physical Education


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(ag) **PGT (Biology):** Botany/ Zoology/ Life Sciences/ Bio Sciences/ Genetics/ Micro-Biology/ Bio-Technology/ Molecular Biology/ Plant Physiology, provided the candidate has studied Botany and Zoology at graduation level

(ah) **PGT (History):** History

(aj) **PGT (Geography):** Geography

(ak) **PGT (Commerce):** Commerce with Accountancy/ Cost Accounting/ Financial Accountancy. Holder of degree of M Com in Applied/ Business Economics shall not be eligible


(al) **PGT (Economics):** Economics/ Applied Economics/ Business Economics


(am) **PGT (Computers):** B.E. or B.Tech (Computer Science/ IT) or an equivalent Degree or Diploma from an institution/ university recognised by the Govt. of India. OR B.E or B.Tech (any stream) and Post Graduate Diploma in Computers from any recognised University OR M.Sc. (Computer Science)/ MCA or equivalent from a recognised University OR B.Sc. (Computer Science)/ BCA or equivalent and Post Graduate degree in any subject from a recognised University OR Post Graduate Diploma in Computer and Post Graduate degree in any subject from a recognised University OR 'A' Level from DOEACC and Post Graduate degree in any subject OR 'B' or 'C' Level from DOEACC

(ii) A Bachelor of Education Degree or its equivalent from a college/ university recognised by Govt of India/AICTE/UGC/National Council of Teachers Education. However, B.Ed. degree is not mandatory for the post of PGT (Computers) and Health Wellness Teacher

(iii) Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.

(iv) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.


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(v) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

(vi) Candidates with at least two years continuous service as a PGT/TGT or three years as a PRT/NTT in any Air Force School but presently not working in an Air Force School will be given age relaxation up to the extent of such service rendered in Air Force School.

(vii) Should be able to read, write and communicate fluently in English (except PGT Hindi).

(b) Desirable Qualifications (Due weightage to be given during selection).

(i) Knowledge of computer applications, especially MS Office.

(ii) Ability to read/write/communicate in Hindi.

(iii) CTET/STET qualified candidates will be given additional weightage during selection.


3. Trained Graduate Teachers

(a) Mandatory Qualifications (i) A Masters or a Bachelor's Degree from any University recognised by the Govt of India/ UGC/ AICTE with a minimum marks of 50 percent in the subject and 50 percent in the aggregate, including electives and languages, in the combination of subjects as under :-

(aa) TGT (Sanskrit): Sanskrit as an elective subject at Degree level

(ab) TGT (Hindi): Hindi as an elective subject at Degree level

(ac) TGT (English): English as an elective subject at Degree level


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(ad) **TGT (Social Studies)**: Any two out of History, Geography, Economics or Political Science, of which one must be either History or Geography

(ae) **TGT (Maths)**: Maths with any two out of Physics, Chemistry, Electronics, Computer Science or Statistics

(af) **TGT (Science)**: Botany, Zoology and Chemistry (All three subjects should have been studied)


(ag) **Health Wellness**: Diploma in Counselling from a Teacher recognised University or BA/ BSc Psychology with Educational Psychology/ Counselling Psychology from a recognised University or MA/ MSc in Counselling Psychology or MA MSc Psychology with Counselling Psychology as specialisation or MA/MSc in Applied Psychology with Counselling Psychology from a recognised University.


(ah) **TGT (Music)**: Degree in Music from a Govt recognised University OR Higher Secondary with any of the following, viz., Sangeet Visharad of Gandharva Mahavidyalaya Mumbai OR Bhatkhande Sangeet Vidyapeeth, Lucknow OR Indira Kala Sangeet Vishwavidyalaya, Khairagarh (Chhattisgarh) OR Sangeet Prabhakar Examination of Prayag Sangeet Samiti, Allahabad OR Equivalent qualification from other Govt recognised institutions. OR Degree/Diploma awarded by Pracheen Kala Kendra, Chandigarh in the following categories, viz., Sangeet Bhaskar with graduation in any discipline, Sangeet/ Nritya Bhushan with graduation in any discipline, Sangeet Bhushan with Sr Sec/ Sec/ Pt I of three-year degree course and Sangeet/ Nritya Visharad with Sr Sec/ Sec/ Pt I of three-year degree course

(aj) **TGT (Games)**: Degree in Physical Education or its equivalent from any Govt recognised institution

(ak) **TGT (Computer)**: PGDCA/ MCA/ BE from any Govt recognised institution

(al) **TGT (Drawing)**: Diploma in Drawing and Painting/ Sculpture/ Graphic Art from any Govt recognised institution OR Four years' Diploma in Fine Arts and Crafts from Viswa Bharati, Shanti Niketan OR Diploma in Fine Arts from Govt. School of Arts and Crafts, Patna OR M.A. in Drawing and Painting from Agra University, Agra OR Degree/ Diploma in Fine Arts from Regional Colleges of Education


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(ii) A Bachelor of Education Degree or its equivalent from a college/ university recognised by Govt of India/AICTE/UGC/National Council of Teachers Education. However, B.Ed. degree is not mandatory for the post of TGT (Computers), TGT (Music), TGT (Games), TGT (Drawing) and Health Wellness Teacher.

(iii) Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.

(iv) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.

(v) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

(vi) Candidates with at least two years continuous service as a PGT/TGT or three years as a PRT/NTT in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School.

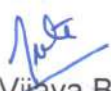
(vii) Should be able to read, write and communicate fluently in English (except TGT Hindi, Sanskrit, Games and Drawing).

(b) Desirable Qualifications (Due weightage to be given during selection)

(i) Knowledge of computer applications, especially MS Office.

(ii) Ability to read/write/communicate in Hindi.

(iii) CTET/STET qualified candidates will be given additional weightage during selection.


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4. Primary Teachers

(a) Mandatory Qualifications

(i) A Bachelor's Degree from any University recognised by the Govt of India/UGC/AICTE, with minimum marks of 50 percent in the aggregate.

(ii) A Bachelor of Education Degree or its equivalent from a college/ university recognised by Govt of India/AICTE/UGC/National Council of Teachers Education.

(iii) Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.

(iv) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.

(v) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.


(vi) Candidates with at least two years continuous service as a PGT/TGT or three years as a PRT/NTT in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School.


(vii) Should be able to read, write and communicate fluently in English. (b) Desirable Qualifications (Due weightage to be given during selection)

(i) Knowledge of computer applications, especially MS Office.

(ii) Ability to read/write/communicate in Hindi.

(iii) CTET/STET qualified candidates will be given additional weightage during selection.


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5. Nursery Trained Teacher

(a) Mandatory Qualifications

(i) Senior Secondary with Nursery Teachers Training diploma or diploma in Nursery/Montessori/Pre-Primary Teachers Training or Diploma in Elementary Education from a Govt recognised institution. While candidates with higher qualifications may apply, preference is to be given to candidates with diploma in Nursery/Montessori Training.

(ii) Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.

(iii) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.

(iv) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

(v) Candidates with at least two years continuous service as a PGT/TGT/ PRT/ or three years as NTT in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School.


(vi) Should be able to read, write and communicate fluently in English.

(b) Desirable Qualifications (Due weightage to be given during selection)

(i) Basic knowledge of computer applications, especially MS Office.

(ii) Should be able to read/write/communicate in Hindi.

(iii) Experience in art, craft, cartoon, caricature, puppet making, music, dance etc.


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6. Librarian

- (a) University degree in Library Science or graduate with one year diploma in Library Science from a Govt recognised institution.
- (b) Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled.
- (c) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.
- (d) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.
- (e) Candidates with at least two years continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be eligible for the same.
- (f) Should be able to read, write and communicate fluently in English and Hindi.
- (g) Basic knowledge of computer applications, especially MS Office.

7. Part Time Instructors

- (a) Taekwondo
- (b) Volleyball
- (c) Basketball
- (d) Badminton
- (e) Marching Band


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Mandatory Qualification: For (a) to (d)


- (i) Graduation from any recognized university
- (ii) Diploma in Coaching from SAI or NSNIS or from any other recognized university (03years experience)
- or
- (iii) Participation in National or International or All India University (02years experience)
- (iv) Should be in the age group of 25 to 40 years as on 01 July of the academic year

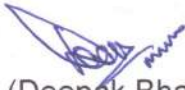
Mandatory Qualification: For (e)

- (i) Experience in Marching band coaching/participation from any recognized institution/ Army/ Air Force/ Navy / Paramilitary.

8. Office Superintendent

- (a) Graduate with at least five years' experience in office work.
- (b) Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled.
- (c) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.
- (d) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.


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(e) Candidates with at least two years continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the 51 extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be eligible for the same.

(f) Should be able to read, write and communicate fluently in English.

(g) Basic knowledge of computer typing and applications, especially MS Office.

9. Lab Attendant: (PHYICS, CHEMISTRY, BIOLOGY & C OMPUTER)

(a) 10+2 with Science for Physics, Chemistry & Biology & 10+2 with any stream for Computer lab attd with knowledge of hardware & software (certificate required)


(b) Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.


(c) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.

(d) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

(e) Candidates with at least two years continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be eligible for the same.

(f) Should be able to read, write and communicate fluently in English or Hindi.


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10. Accounts Assistant

- (a) B Com from a Govt recognised University with knowledge of accounts and book-keeping.
- (b) Typing speed of at least 40 wpm in English.
- (c) Basic knowledge of computer applications, especially MS Office.
- (d) Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled.
- (e) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.
- (f) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.
- (g) Candidates with at least two years continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be eligible for the same.
- (h) Should be able to read, write and communicate fluently in English and Hindi.

11. Clerk

- (a) Graduate from a Govt recognised University.
- (b) Typing speed of at least 40 wpm in English.
- (c) Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled.


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(e) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

(f) Candidates with at least two years continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be so eligible.

(g) Should be able to read, write and communicate fluently in English and Hindi.

(h) Basic knowledge of computer applications, especially MS Office.

12. Helpers

(i) Ayah


(ii) Peon


(iii) Gardener

(iv) Sweeper

(b) No educational qualifications are laid down. However, candidates should be selected keeping in view suitability for trade duties.

(c) Should be in the age group of 21 to 40 years as on 01 July of the academic year in which the post is being filled.


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(f) Candidates with at least two years continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years.

(g) BOO must satisfy itself about the genuineness of the date of birth of the candidates.


13. Due Consideration for Co-Curricular/Extra Curricular Achievements. Whilst selecting candidates for all posts, due consideration is to be given to certificates/distinction achieved in sports, cultural activities, NCC, NSS etc. The intention is to select the best candidate, who will be an integral part of the team for the smooth administration of the School.

14. Special Educator

Mandatory Qualification

- (i) Graduate with B.Ed (Special Education)
- (ii) B.Ed (General) with one year Diploma in Special Education
- (iii) B.Ed (General) with two years Diploma in Special Education
- (iv) B.Ed (General) with Post Graduate Professional Diploma in Special Education (PGPD)
- (v) B.Ed Special Education and Post Graduate Professional Certificate in Special Education (PGPC)
- (vi) PG Diploma in Special Education (Mental Retardation)
- (vii) PG Diploma in Special Education (Multiple Disability: Physical & Neurological)
- (viii) PG Diploma in Special Education (Locomotor Impairment and Cerebral Palsy)
- (ix) Secondary level Teacher Training Course in Visual Impairment


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- (x) Secondary Level Teacher Training Course in Visual Impairment
- (xi) Senior Diploma in Teaching the Deaf
- (xii) BA B.Ed in Visual Impairment
- (xiii) Any other equivalent qualification approved by RCI


Note: Certificate course in Education of Children with Special Needs run by CBR Network in affiliation with Bangalore University will be considered only up to five years from the date of issue of this order for consideration of qualification for Special Education Teacher.

15. **STEM Coordinator (ATL)**

Mandatory Qualification
Technological skills.

Graduation with Electrical, Electronics, Robotics and



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PAY SCALE

| <u>S.No</u> | <u>Post</u> | <u>Pay Scale</u> |
|--------------------|--|---|
| (a) | Headmaster/Headmistress (Middle/Primary School) | 25000-700-32000-EB-950-41500 |
| (b) | PGT | 25500-750-33000-EB-1000-43000 |
| (c) | TGT | 25000-700-32000-EB-950-41500 |
| (d) | PRT | 21500-650-28000-EB-850-36500 |
| (e) | NTT | 12500-400-16500-EB-500-21500 |
| (f) | Special Educator | 25000-700-32000-EB-950-41500 |
| (g) | STEM Coordinator (ATL) | 25000-700-32000-EB-950-41500 |
| (h) | Office Superintendent | 19000-600-25000-EB-750-32500 |
| (j) | Accounts Assistant | 13500-400-17500-EB-500-22500 |
| (k) | Clerk | 10000-300-13000-EB-400-17000 |
| (l) | Lab Attendant | 10000-300-13000-EB-400-17000 |
| (m) | Helper | 7500-200-9500-EB-300-12500 |
| (n) | Part Time Instructor | The Part time instructors will be given as depending on the work load and working hours |


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